

Record of Payments Due Form

This Form should be completed by the employer, who is paying contributions on behalf of a member from their own account or deducting contributions from a member's salary. This Form must be countersigned by the employee.

Please read the Contribution Notes for Employers on page 2 before completing this Form.

For the avoidance of doubt, the Wealthtime Self Invested Pension Plan is not a qualifying Auto-Enrolment scheme.

Once completed please return to Wealthtime Limited, The Oak House, Barford Lane, Downton, Salisbury, Wiltshire. SP5 3QA.

1 Personal Details (Employee)

Title

Forename(s)

Surname

National Insurance Number

Wealthtime Client Number (if known)

2 Employer Details

Company name

Contact name

Address

Postcode

Phone number

Email Address

3 Contribution Details

3i Single Contributions

This section should be completed for contributions that will only be paid once. All figures must be expressed as a monetary amount and not as a percentage of remuneration.

Amount of single contribution:

Employer (£) (gross)

Employee (£) (gross) (Salary Sacrifice)

Employee (£) (net) 'Relief at source'

Payment date

3ii Regular Contributions

This section should be completed for contributions that will be repeated on a regular basis. All figures must be expressed as a monetary amount and not a percentage of remuneration. Amount of each regular contribution:

Employer (£) (gross)

Employee (£) (gross) (Salary Sacrifice) 'Net pay arrangement'

Employee (£) (net) 'Relief at source'

Please note direct debits can only be taken from your bank account on either the **7th** or **21st** of each month. Please allow **20 working days** for Wealthtime to setup any Direct Debit Mandate.

Start date for regular contributions

4 Contribution Frequency

We will take payments monthly unless otherwise advised:

Frequency of contributions

Month to which the first payment will relate (see notes overleaf)

5 Employer Declaration

In respect of regular payments by Direct Debit Mandate (DDM), I certify that the person signing the DDM is an authorised signatory on the bank account from which the payments will be deducted and is authorised by the Company/Organisation named as the account holder to set up direct debits on this account for the benefit of the employee named on this Form.

Name of Person Signing DDM

Position of Person Signing DDM

I acknowledge that Wealthtime reserves the right to request proof that the above named person is an authorised signatory of the Company/Organisation before the DDM can be set up and I agree to provide such proof when requested, e.g. a certified authorised signatory list or a letter on Company letterhead signed by a Senior Director confirming the signatories' authority.

Please note that it is a serious offence to make false statements. The penalties are severe and could lead to prosecution.

Employer's authorised signature

Name of Employer's authorised signatory

Date

6 Employee's Signature

I agree with these arrangements and I have kept a copy for my records.

Employee's signature

Employee's name

Date

Contribution Notes for Employers

Introduction

Under the 'Reporting late payment of contributions to personal pensions' Code of Practice issued by the Pensions Regulator Wealthtime, and other pension administrators, are required to report any failure by the employer to make a contribution where this has been agreed with an employee.

Such an agreement between an employer and an employee is known as a 'direct payment arrangement' and applies to all contributions paid by an employer which are:

- Deducted from an employee's pay
- Paid on the employer's own account, or
- Both of the above.

The code applies in the following circumstances:

- If there is a late payment* of a contribution which is likely to be of material significance to the Pensions Regulator
- If information is not provided by an employer when requested to do so by Wealthtime for contribution monitoring purposes.

The code requires Wealthtime to report to the Pensions Regulator in these circumstances.

*Late payment means a payment that is not received at all, a payment that is received but is not on time, or a payment that is not received in full. Payments are deemed to be late via reference to the 'due date'.

This due date will be the 22nd of the month following the month in which the contributions were deducted from the employee's pay when collected electronically (i.e by Direct Debit).

We expect, for example, contributions deducted from payroll in May to be collected by direct debit on the 7th or 21st of June to keep within the time parameter described above.

Reporting Late Payments

The late payment of a contribution applies to any type of contribution which falls into the category of 'direct payment arrangement' that is not paid to Wealthtime by the due date. The due date is the latest date this type of payment must be received by Wealthtime.

This due date will be as defined in the bold paragraph above. Please allow **20 working days** for Wealthtime to set up any Direct Debit Mandate. Monies received after the due date will be regarded as a 'late payment'.

NB: Direct Debit Mandates - If the person signing the Direct Debit Mandate, is doing so on behalf of a company or partnership then proof that person is an authorised signatory of the organisation may be required before the Direct Debit Mandate can be set up. Please provide the relevant authorised signatory list.

Deciding Whether to Report under the Code of Practice

If Wealthtime has reasonable cause to believe a late payment is likely to be of material significance then it must submit a Material Payment Failure Report to the Pensions Regulator.

For example, a report will be made if:

- Contributions remain unpaid 90 days after the due date or
- We become aware that an employer does not have adequate procedures or systems in place to ensure the normal correct and timely payment of contributions due or
- If we have reasonable cause to believe that an employer cannot or will not pay an outstanding contribution.

Timescales for Making the Report to the Pension Regulator

Wealthtime will report to the Pensions Regulator within 10 working days of identifying that a late payment is of material significance.

Chasing late payments

We will pursue late payments on a proactive basis prior to submitting a report to the Pensions Regulator. The employee will be kept informed of our actions.

Timescales for Wealthtime to Inform Employees

Where Wealthtime makes a late payment report to the Pensions Regulator, we will inform employees/their representatives of this event at the same time.

Reporting Non-Provision of Information from an Employer

If Wealthtime asks employers for information to enable them to monitor the payment of contributions, employers must provide the required information within 7 days of the original request by Wealthtime.

Wealthtime must report to the Pensions Regulator within 14 days of the date of the request if we have not received payment information from an employer to enable us to monitor payments due to the SIPP.

Wealthtime will also report this non-provision of information to the employees concerned at the same time.

Wealthtime will make copies of all correspondence with the employer available to the member and/or their representative in respect of late payments.

More information about this Code of Practice can be found on www.thepensionsregulator.gov.uk.

Please note Wealthtime will require a separate individual Direct Debit Mandate for each employee. Multiple employee payments on the same Direct Debit Mandate cannot be accommodated.

If you require this document in an alternative format please contact us.

The Wealthtime Private Client Service provides a reporting and administration facility and is provided by Wealthtime Limited. Wealthtime Limited (registered number 6016480) is registered in England and has its registered office at The Oak House, Barford Lane, Downton, Salisbury, Wiltshire. SP5 3QA. Telephone: 01725 512925. Fax: 01725 513493. Web: www.wealthtime.co.uk. Wealthtime Limited is authorised and regulated by the Financial Conduct Authority under Firm Reference Number 468461 and you can check this authorisation at www.fca.org.uk/register.

The Wealthtime SIPP is established by Wealthtime Limited, which has appointed Wealthtime Trustees Limited as Trustee and Wealthtime Limited as Scheme Operator. Wealthtime Trustees Limited (registered number 6243467) is registered in England and has its registered office at The Oak House, Barford Lane, Downton, Salisbury, Wiltshire. SP5 3QA.